### 2019-2024 District 5 Year Plan

**St. Clair County Board of Education**

#### Vision

**Every Student Prepared**

#### Mission

**Educate and equip every student for lifelong success**

#### Beliefs

We believe it is our responsibility to provide a safe, secure, and supportive learning environment which fosters opportunities for every student to be successful.

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#### Key Measures

- **Data**
- **Stakeholder surveys**
- **Sign-in sheets, calendar of events**

#### Critical Initiatives

- **Addressing chronic absenteeism**
- **Aligning standards and resources**
- **Implementing effective instructional strategies, programs, strategic planning, and formative/summative assessments**
- **Addressing Graduation Rate**

#### Key Measures

- **Attendance reports**
- **Survey results and data**

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#### Key Measures

- **Inventory**
- **Surveys**

#### Critical Initiatives

- **1:1 Initiative to provide all students in grades K-12 access to a personal device**
- **WiFi on the Go to increase wireless internet in homes**
- **Digital literacy (keyboarding, STEAM, coding, digital citizenship)**

#### Key Measures

- **Administrative surveys**
- **Staff Surveys**
- **Decrease in turnover**

#### Critical Initiatives

- **Recruitment days at local colleges, social media postings, job postings, early identification of potential openings**
- **Professional development, mentoring, professional learning communities, collaboration**
- **Competitive pay scale, collaboration, professional development, mentoring**

#### Key Measures

- **Safety initiatives (drills, safety app, communication)**
- **Partnerships (Project COPE, Backpack Buddies, Miracle League, Shepard Supply, Weekenders Market, Day Program, United Way, Lions Club)**
- **Family/Stakeholder Engagement opportunities (planned meetings, PTO, Open House, orientations, Meet-the-Teacher, Community Festivals, Annual Title 1 meeting)**

#### Key Measures

- **Individualized instruction (PST, IEP, 504, and IELP)**
- **Traditional offerings (AP, Dual Enrollment, ECTC, JROTC, Gifted, Co-Op, PACE Lab, athletics, band, arts)**
- **Non-traditional offerings (Virtual Preparatory Academy, Summer Migrant program, Summer EL Camp, CNP Breakfast/Dinner/Summer programs)**

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#### Objectives

- **Increase academic proficiency with a focus on reading, writing, and math.**
- **Enhance the access and use of educational technology to meet the needs of students.**
- **Recruit, support, and retain effective and productive staff members to foster student success.**
- **Increase involvement of external stakeholders in providing a positive and supportive school climate.**
- **Provide personalized learning experiences to meet the individual needs of students.**

#### Key Measures

- **Attendance reports**
- **Teacher Surveys**
- **Assessment results and data**

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