MaES 2023-2026 Plan

Margaret Elementary School

Vision	Mission	Beliefs
Equip, Enrich, Encourage	Margaret Elementary School strives to equip every student for lifelong success.	Margaret Elementary School desires to equip our students through education, enrich their life experiences through extracurricular opportunities and encourage every student to be the best.

Academic Proficiency	Technology	Human Resources	Culture
Objectives	**Objectives**	**Objectives**	**Objectives**
• Increase academic proficiency across all disciplines with a focus on reading, writing, and math.	• Enhance the access and use of educational technology to meet the needs of all students.	• Recruit high quality candidates for all positions and support/retain current employees.	• Increase stakeholder involvement in providing a safe, positive, and supportive climate and culture.
Critical Initiatives	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**
• Align standards and resources. Implement effective instructional strategies, programs, strategic planning, and formative/summative assessments. • Address chronic absenteeism.	• Partner with the district to create a plan to replace outdated student devices, teacher laptops, and interactive boards using district and local school technology funds. • Provide ongoing professional development related to instructional technology.	• Employee Recruitment • Provide support to new and novice teachers. • Provide support and resources to current employees.	• Ensuring safety of students and employees • Address chronic absenteeism • Increase family and community stakeholder involvement
Key Measures	**Key Measures**	**Key Measures**	**Key Measures**
• Lesson Plans • Classroom Observations	• Classroom Observations • Inventory	• ACAP Summative for Grades 2-5 • Attendance Data	• Attendance Report • Discipline Data

Key Measures	Key Measures	Key Measures	Key Measures
• Align assessments and grading to standards. • Review Data Constructively • Coaching Cycles with Reading Coaches • Progress Monitoring Emphasis • Review of Pacing and Assessment Practices • Attendance Report • Provision for instruction during absences • Provide Attendance Letters	• Technology Ticketing System • Staff Surveys from Professional Development	• Discipline Data • aimswebPlus for Grades K and 1 • Staff Surveys from Professional Development • Employee Retention Data	• Safety Drills • Crisis Report • Referrals to Outside Agencies • Observations • Stakeholder Feedback